

tmta talk

A publication of the
Tooling, Manufacturing &
Technologies Association

FROM **ROB'S ROOST** By **ROB DUMONT** PRESIDENT & CEO

Summer is Here at Last

The elections for positions on the TMTA Board of Directors resulted in the re-election of three incumbents and one new director. The incumbents are George Buhaj of **Avon Broach & Production**

Company, Rochester, MI; Michael Obloy of **Special Drill & Reamer Company**, Madison Heights, MI and Joe Padula of **Vicount Industries**, Farmington Hills, MI. Newly elected to the board is Robert Joly of **Hancock Enterprises**, Taylor, MI.

Hancock Enterprises, a TMTA member since 1973, has for nearly 70 years provided builders, remodelers and homeowners with industry leading rain control management systems and the products and tools installers need to professionally do the job right.



Welcome Mr. Joly!

Traditionally at the May board meeting each year the officers of the board are selected by the members of the Board of Directors. For the coming year Joe Padula will occupy the Chairmanship, George Buhaj will continue in the position of Vice Chairman, Lucas Wright of **Hackett Brass Foundry**, Detroit, MI will remain as Secretary of the Board and Lisa Thomas of **Leonard Machine**

Tool Systems Inc., Warren, MI assumes the role of Treasurer.

Congratulations to the re-elected and newly elected board members and my

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tmta Calendar of Events June 2015

17	TMTA Board of Directors meets at TMTA Offices
25	TMTA 80th Annual Golf Outing & Dinner Cherry Creek Golf Club Shelby Twp., MI

Visit www.thetmta.com for detailed, up-to-date information on all events.



BCBSM Launches Call Program to Help Members Follow Their Medication Plans

Blue Cross Blue Shield of Michigan wants to make sure your employees are following their medication plans to manage their cholesterol, diabetes and hypertension. Beginning June 9, 2015, BCBSM launched the Blue Cross Quality Rating System Adherence Call Program. This program only includes commercial individual and small group plan members with BCBSM pharmacy coverage. The goal of the program is to improve medication adherence.

BCBSM will identify members who have not consistently filled prescriptions for the given conditions beyond the initial prescription. A pharmacist or pharmacist intern will call members to help them understand their treatment plan and get them back on track with taking their medications. After the initial phone call, the pharmacist or pharmacist intern will follow up by sending personalized letters and informational fliers to designated members.

They will also send personalized letters to the member's doctor, noting one of these reasons the patient is not taking the prescribed medication:

- Side effects: The member identifies specific concerns about or side effects from taking the medicine.
- Education: The member is unsure of the importance of taking prescription medication.
- Financial: The member identifies the medication as too expensive.
- Forgetfulness: The member forgets to take medicine.
- Other: The member identifies other barriers such as transportation, dexterity and impairment.

BCBSM pharmacists are available to support, not replace, the ongoing quality care members receive from their physicians. BCBSM encourages members to discuss suggested clinical recommendations with their physicians.

BCBSM Negotiates Discounts for Hepatitis C Treatments

Hepatitis C is a viral infection of the liver affecting

more than 3 million Americans and 170 million people worldwide. About 10 to 20 percent of infected people develop severe liver disease. Hepatitis C is a major cause of cirrhosis and liver cancer, and is the leading reason for liver transplants in the U.S. And hepatitis C is on the rise. A lot of people who are infected do not even know it because they do not look or feel sick. Many believe "baby boomers" (those born from 1945 through 1965) should be tested as it is the major age group being infected.

Medication for hepatitis C can cost \$30,000 and more. While the four new major medications to treat hepatitis C carry unprecedented prices, they are also curing 90 percent or more of the people taking them. For this reason, BCBSM and BCN Network Pharmacy Services teams worked to find ways to provide the prescription drugs to members while helping group customers contain the costs.

BCBSM and BCN have succeeded in negotiating significant discounts with the makers of all four hepatitis C medications. The move helps BCBSM and BCN keep costs lower for group customers and members, including those with Medicare Part D coverage. But it also allows doctors to choose the most appropriate medications for members based on established clinical criteria, instead of limiting their options with drug list restrictions.

Hepatitis C treatments Sovaldi® and Harvoni® from Gilead Sciences and Viekira Pak™ from AbbVie are in the BCBSM preferred specialty drug tier for members who meet clinical guidelines. This means members pay the lowest specialty drug copayment for these medications. Treatment Olysio® from Janssen Therapeutics isn't in the preferred tier, but the pharmacy teams were able to negotiate a discount on this medication for Medicare Part D members.

In response to the high prices, all of the major national pharmacy benefit manager companies struck deals with the drug manufacturers for preferred or exclusive placement on their drug lists in exchange for deeper discounts. This strategy may help manage the costs, but it also forces doctors to prescribe one medicine over another based on the patient's prescription drug coverage. BCBSM and BCN negotiated prices for these hepatitis C drugs that are similar to those negotiated by the major pharmacy benefit managers, but without preferential or exclusive drug list placement of any particular drug. This is how BCBSM and BCN Pharmacy Services teams work to provide members with the safest and most effective prescription drug options available, while keeping costs down for both group customers and members.

June is Men's Health Month

Anchored by a Congressional health education program, Men's Health Month is celebrated across the country with screenings, health fairs, media appearances and other health education and outreach activities. The purpose of Men's Health Month is to heighten the awareness of preventable health problems and encourage early detection and treatment of disease among men and boys.

According to the CDC, on average, in 1920 women lived one year longer than men; today, women live five years longer than men. Men die at higher rates than women from the top 10 causes of death and are the victims of over 92% of workplace deaths. Additional facts include: the male fetus is at greater risk of miscarriage and stillbirth; 30% more newborn males die than females; 3/5 of AIDS victims are boys; testosterone is linked to elevations of LDLs ("bad" cholesterol) and declines in HDLs ("good" cholesterol); men have fewer infection-fighting T-cells and are thought to have weaker immune systems than women; and by the age of 100, women outnumber men eight to one.

Part of the reason for this health gap is that men don't take care of themselves as well as women do. Men are more likely to engage in unhealthy behavior and less likely than women to adopt preventive health measures. More than half of premature deaths among men are preventable. Men need to realize that even the smallest symptoms can sometimes be serious and need to be discussed with their doctors. Also, men need to get into the habit of regular checkups, whether they feel ill or not.

Prostate Health

Over 30 million men suffer from prostate conditions that negatively affect their quality of life. The prostate is a part of the male sex organs, producing fluid that contributes to the production of sperm. It's a small gland, about the size of a walnut, that surrounds the urethra, a tube that takes urine from the bladder to the penis. The urethra also carries semen during ejaculation. The prostate gland grows quite a lot during puberty and then doesn't change much until about age 40, when it slowly begins growing again and, in many men, continues to grow as they age.

Prostatitis is an inflammation of the prostate that may be caused by an infection. It's the most common prostate problem for men under 50 — so common, that about half of adult men will be treated for it during their lifetime. There are three major types of prostatitis: bacterial prostatitis, prostatodynia, and nonbacterial prostatitis.

Bacterial prostatitis comes in two types: acute (meaning

it develops suddenly) and chronic (meaning it develops slowly over several years). Both types can be treated with antibiotics. Each type affects about 1 in 10 men with prostatitis. Acute bacterial prostatitis symptoms are often severe and, therefore, are usually quickly diagnosed. These symptoms include: fever, aching muscles, pain in the lower back, chills, fatigue, and frequent and/or painful urination. Chronic bacterial prostatitis may involve few symptoms other than those of a recurring urinary tract infection (frequent and painful urination), and the condition keeps returning even after the initial infection has been treated and symptoms have disappeared.

Prostatodynia — pain in the area of the prostate gland — occurs in about 3 out of 10 men with prostate irritation. Unfortunately, tests used to diagnose infection and other problems affecting the prostate gland are not useful in detecting the cause of this pain. In some instances, the pain may be caused by a muscle spasm in the bladder or the urethra. Usually though, the cause of prostatodynia is unknown. Symptoms include pain and discomfort in the prostate gland, testicles, penis, and urethra, and may include difficulty urinating. Certain activities increase your risk of developing prostatitis. These include: having had a recent bladder infection; having benign prostatic hyperplasia (BHP); having gonorrhea, chlamydia or another sexually transmitted disease; having frequent, unprotected sex or unprotected sex with multiple partners; excessive alcohol consumption; eating a lot of spicy, marinated foods; and injury to the lower pelvis (often as a result of cycling, lifting weights, etc.).

Nonbacterial prostatitis occurs in about 6 out of 10 men with prostatitis. Although the causes are unknown, the inflammation may be related to organisms other than bacteria, like a reaction to the urine or substances in the urine. For example, men with a history of allergies and asthma sometimes develop nonbacterial prostatitis. However, doctors cannot be sure exactly how these conditions are related. Doctors know that nonbacterial prostatitis is not found in men with recurrent bladder infections. Symptoms include: occasional discomfort in the testicles, urethra, lower abdomen, and/or back; discharge from the urethra, especially during the first bowel movement of the day; blood or urine in ejaculate; low sperm count; sexual difficulties; and frequent urination.

Diagnosis of prostatitis is usually made during a digital rectal exam (DRE), where the physician inserts a lubricated, gloved finger into the rectum to feel the prostate, or by examining fluid from the prostate under a microscope. Some doctors use a symptom index questionnaire devel-

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WELCOME NEW TMTA MEMBERS

We would like to take this opportunity to welcome the following new members to the Tooling, Manufacturing & Technologies Association:

- ❖ **Great Lakes Recycling** located in Livonia, MI; they are a provider of complete recycling solutions; visit their website at www.go-glr.com; and
- ❖ **KTX America, Inc.** located in Livonia, MI; they provide prototype and mass production tooling and components for automotive, aero, building, medical, and leisure applications; visit their website at www.ktx-america.com.

Be a TMTA Golf Sponsor!

Show your support for your Association and receive company recognition by having your company's name displayed on a placard at a golf hole, at the driving range or on each golf cart during one of the longest running golf events in the country, the TMTA 80th Annual Golf Outing and Dinner.

You'll also receive a discount on ticket prices to the event and acknowledgment for your company as an event sponsor in an upcoming edition of TMTA Talk with a circulation of nearly 1,000 issues.



Become an event sponsor for the TMTA Golf Outing and Dinner today by completing the Golf Sponsorship application faxed to member companies earlier this month or found online at www.thetmta.com.

We look forward to hearing from you!

F Y I FOR YOUR INFORMATION

2015 TMTA Board of Directors

The 2015 TMTA Board of Directors was announced at TMTA's Annual Meeting and are as follows:

Joseph Padula, Chairman, **Vicount Industries**;
George Buhaj, Vice-Chairman, **Avon Broach**;
Lucas Wright, Secretary, **Hackett Brass Foundry**;
Lisa Thomas, Treasurer, **Leonard Machine Tool**;
John Ebbing, **Detroit Edge Tool Co.**;
Martin Eidemiller, **Eidemiller Precision Machining**;
Robert Joly, **Hancock Enterprises**;
Michael Obloy, **Special Drill & Reamer Co.**;
Ed Siciliano, **Circle Mold & Machine Co.**;
Gary Theuerkorn, **Hillside Tool & Die Co.**; and
Herb Trute, **T & W Tool & Die Corp.**

We wish to thank the past and present TMTA Directors for their years of service, guidance and assistance to the Association and the membership.

Survey Time

The semi-annual **Business Outlook Survey** and the annual **Fourth of July Survey** are included with this month's TMTA Talk. Please complete these surveys and fax them to TMTA at 248-488-0500 by June 26st.

Your input is important so that we may present a well-informed response in next month's edition of TMTA Talk. Due to the short notice, the Fourth of July Survey results will be listed on the TMTA website at www.thetmta.com.

OSHA Poster Updated

OSHA recently updated its "Job Safety and Health — It's The Law!" poster. The poster informs workers of their rights and employers of their responsibilities to help ensure that workers have a voice in their workplaces and the protections they deserve. The poster update includes the new OSHA reporting obligations for employers, who must now report every fatality and every hospitalization, amputation, and loss of an eye.

Employers are required to display the poster in a conspicuous place where workers can see it; however, previous versions of the poster do not need to be replaced at this time.

The posters are free and can be downloaded or ordered from the OSHA website at www.osha.gov/Publications/poster.html or downloaded from the TMTA website at www.theTMTA.com on the Company Forms & Information page under the Information/Networking tab.

Don't Forget to Fax Your Reservation for the TMTA 80th Annual Golf Outing and Dinner!

The TMTA 80th Annual Golf Outing and Dinner will once again be held at the Cherry Creek Golf Club in Shelby Twp., Michigan on Thursday, June 25, 2015.



All member companies should have received their information and reservation forms by now; but, they can also be found on the TMTA website www.theTMTA.com. Remember that tee assignments are made in the order that ticket requests are received so return your reservation form early.

Again this year, we have provided member companies with a guest

flyer that they may pass out to their customers as a way to generate interest in our event. The Golf Outing is an opportunity for members to not only spend time together, but also to treat their favorite customers to a day of golf, food, prizes and camaraderie. The guest flyer contains general information about the event without listing prices.

In keeping with tradition, the event will include a generous continental breakfast during registration, a day of scramble style golf with a shotgun start, and lunch and beverages served on the course all followed by our time-honored evening of dinner, open bar, and 'Made in America' themed prizes!

Plan on joining TMTA again this year for one of the longest running annual golf events in the country!

New FMLA Forms and Notices

The U.S. Department of Labor (DOL) released revised model Family and Medical Leave Act (FMLA) forms and notices to assist employers with administering employee requests for federal FMLA leave.

The main change to the forms is on the certification of serious health condition forms (WH-380-E and WH-380-F) where the DOL has instructed the employee's health care provider to not provide information about genetic tests, or the manifestation of a disease or disorder in the employee's family, so that such information is not shared in violation of the Genetic Information Nondiscrimination Act (GINA).

The revised forms include: the Certification of Health Care Provider for Employee's Serious Health Condition (WH-380-E); Certification of Health Care Provider for Family Member's Serious Health Condition (WH-380-F); Notice of Eligibility and Rights & Responsibilities (WH-381); Designation Notice (WH-382); Certification of Qualifying Exigency for Military Family Leave (WH-384); Certification for Serious Injury or Illness of Current Servicemember – for Military Family Leave (WH-385); and Certification for Serious Injury or Illness of a Veteran for Military Caregiver Leave (WH-385-V).

The new forms have an expiration date of May 31, 2018 located on the top right corner of the forms and they may be found on the DOL website at www.dol.gov/whd/fmla/2013rule/militaryForms.htm or on the TMTA website at www.theTMTA.com on the Company Forms & Information page under the Information/Networking tab.



In Memoriam



It is with deep sadness and regret that we note the passing of **A.J. (Avellino Joseph) "Bart" Bartoletto** on March 3, 2015 at the age of 87. Mr. Bartoletto was founder and owner of **Temperform Corporation** of Novi, MI. He is survived by his wife of 62 years, Anne; three daughters, Lisa, Laurie and Nancy; and five grandchildren.

Mr. Bartoletto was born in Woonsocket, Rhode Island and served in the U.S. Army during the final year of World War II. He attended Norwich University in Vermont graduating in 1952 with a degree in electrical engineering. He worked at General Electric for 13 years, then briefly at Massey Ferguson. He moved his family to Bloomfield Hills in 1970, at which time he founded Temperform Corp., a foundry specializing in high-quality stainless steel castings.

Bart was a world traveler, gourmet chef and wine connoisseur. He enjoyed listening to classical music, spending time with his family, watching westerns and he had a passion for gardening. Bart was a generous supporter of universities and medical establishments. He was recognized by his alma mater with an honorary Ph.D. in 2008.

A.J. "Bart" Bartoletto will be greatly missed by his family, friends and employees who describe him as a generous and caring man who sought to make the world a better place. Memorial donations may be made in his name to the University of Michigan Alzheimer's Disease Center at 2101 Commonwealth Blvd. Suite D, Ann Arbor, MI 48105.

Our heartfelt condolences go out to his family and friends.

Find health-care reform information along with tax and pension limits, insurance forms, required and optional state and federal posters, workers' compensation forms, FMLA and COBRA information and forms, direct links to the OSHA chemical information database and the NIOSHA pocket guide to chemical hazards, and more at www.thetmta.com by mousing over "Information/Networking" on the top navigation bar and choosing "Company Forms & Information."

INFLATION TALK

CPI-W Urban Wage Earners and Clerical Workers

Month	82-84	1967	57-59
Apr	231.520	689.626	802.03*
Mar	231.055	688.243	800.42*
Feb	229.421	683.374	794.76*
Jan 2015	228.294	680.018	790.85*
Dec	229.909	684.828	796.45*
Nov	231.551	689.720	802.14*
Oct	233.229	694.717	807.95*
Sept 2014	234.170	697.521	811.21*

CPI-U All Urban Consumers

Month	82-84	1967	57-59
Apr	236.599	708.746	824.26*
Mar	236.119	707.306	822.59*
Feb	234.722	703.122	817.72*
Jan 2015	233.707	700.083	814.18*
Dec	234.812	703.393	818.03*
Nov	236.151	707.402	822.70*
Oct	237.433	711.243	827.16*
Sept 2014	238.031	713.035	829.25*

Note: April 2015 CPI-W represents a -0.8% increase from one year ago; CPI-U a -0.2% increase.

* Base Year 1957-59 is no longer released. BLS has issued the following conversion factors from the 82-84 year:

CPI-W — .2886674 CPI-U — .2870447

(Rob's Roost continued from Page 1)

sincere thanks for to each and every one of the directors for their willingness to serve the association in the important function of director.

The TMTA, together with a number of other similarly interested organizations, has been working hard to convince members of the House of Representatives that they ought to oppose passage of the House TPA (TRADE PROMOTION AUTHORITY) Bill — H.R. 1314. We have reached out to many of our members in select districts encouraging them to call their Representative and urge opposition personally.

Among other things, the bill fails to remedy the circumvention of Congressional authority that has been used to launch and negotiate the TransPacific Partnership (TPP). The TPP has been negotiated in secrecy and its contents have been withheld from the public and Congress itself.

If H.R. 1314 becomes law there will be no effective opportunity for Congress to require changes before it comes up for an up or down vote. Congress should demand timely effective action by the Administration on currency misalignment, industrial subsidies and state ownership of major exporters and other problems that the TPP fails to remedy.

The annual TMTA Golf Outing is on June 25/15 at Cherry Creek Golf Club, Shelby Township, MI. Please get your registration to us for this 80th annual event. It is going to be a first class function and we know the folks at Cherry Creek will once again exceed our expectations.

For those (rare) non-golfers: do sign up to attend the dinner portion of the event. It is always great fun and good fellowship so do join us.

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oped by the National Institutes of Health. Still, diagnosing prostatitis isn't easy, so the most important diagnostic tool your doctor has is you and your detailed descriptions of your symptoms.

Prostatitis is not considered a serious disease and it does NOT lead to cancer. However, it is painful, extremely inconvenient, and sometimes difficult to cure. There are a number of treatment options that usually provide relief. These include antibiotics, anti-inflammatories, and surgery.

For more information on Men's Health Month or men's diseases, visit www.menshealthnetwork.org.

**TMTA ENDORSED
SERVICE PROVIDERS**

Blue Cross Blue Shield/BCN

(Health insurance program)

TMTA contacts:

Bill Percha 586-904-9700 (cell)

Elaine Burger-Laskosky 248-488-0300, ext. 1309

CAPTRUST (formerly Freedom One Financial)

(401(k) Retirement program)

Provider contact:

John Young 248-620-8100

Euler-Hermes - (credit insurance program)

Provider contact:

Jay Poplawski 248-355-1414, ext. 158

John M. Packer & Associates

(Unemployment cost control program)

Provider contact:

Nathan Wiest 800-482-2971

Practical Power LLC - (Electrical savings program)

Provider contact:

Mark Bunting 248-726-7598

Ralph C. Wilson Agency, Inc.

(Insurance management)

Provider contact for Benefits coverages:

Robert Farris 248-355-1414, ext. 109

Provider contact for P&C and WC coverages:

Jay Poplawski 248-355-1414, ext. 158

Reliance Standard/Ameritas

(Life/Dental insurance programs)

TMTA contacts:

Bill Percha 586-904-9700

Stella Krupansky 248-488-0300, ext. 1310

Results Systems Corporation

(Business management consulting)

Provider contact:

Paul Hindelang 248-244-8550

SVS Vision - (Safety & Vision programs)

Provider contact:

Monica Dyja 800-611-3683 or www.svsvision.com

Schena Roofing & Sheet Metal Co., Inc.

(Commercial/industrial roofing contractor)

Provider contact:

586-949-4777

Staffworks Group - (Staffing needs)

Provider contact:

Bill Brann 877-304-9690

TMTA receives a benefit from some of its Endorsed Providers when you, as a member, patronize them. This is one way we are able to maintain the level of dues.



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