

tmta talk

A publication of the Tooling, Manufacturing & Technologies Association



FROM ROB'S ROOST
By ROB DUMONT
PRESIDENT & CEO

Happenings!

Much can be said of the past several weeks but one may not suggest they have been uneventful!

The TMTA event co-hosted by SEM Resource Capital in Troy on the 6th of October was by all reports a success and attendees spoke positively of it. The information on 504 loans was very helpful and the fellowship of the evening was applauded. We anticipate that another similar event will be scheduled in the next quarter.

Senate Bill S 1619 the Currency Exchange Rate Oversight Reform Act of 2011 was voted on in the U.S. Senate on October 11th and passed by a vote of 63 in favor to 35 opposed with 2 Senators not voting. The vote breaks down this way: 47 Democrats and 16 Republicans voted YES; 5 Democrats and 30 Republicans voted NO; 1 Democrat and 1 Republican did not vote.



Some have commented that this is recognition in the Senate that American companies do not compete with foreign companies but rather, particularly in the case of China, with foreign nations. "At long last, the Senate has brought a serious currency bill to the floor and passed it" said Charles Blum of the International Services Advisory Group

in Washington who has long worked on the issue and has been a tremendous help to and resource for the TMTA in its efforts on currency.

Shortly thereafter the President signed the implementing legislation for the U.S. free trade agreements (FTA's) with South Korea, Colombia and Panama, as well as a bill extending the Generalized System of Preferences, Trade Adjustment Assistance (TAA) providing benefits to U.S. workers losing their jobs as a result of freer trade. One wonders aloud: in an era of almost unprecedented unemployment, of the advisability of signing agreements that will cost

(Rob's Roost continues on Page 7)

Inside This Issue

- Page 2 Health News:
 - BCBSM Address Change
 - BCBSM Limits Specialty Drugs
 - Notice to Asthma Suffers
- Page 3 Health News (continued):
 - Flu Season is Approaching
 - Daylight Saving Time Ends
- Page 4 Members in the News
 - SlipNot® Gives Back
 - Rob Peuterbaugh Wins Award
 - Get a Second Insurance Quote on P&C and WC
- Page 5 FYI
 - Michigan 1% Health Claim Tax
 - NLRB Delays Required Posting
- Page 6 Get a Second Insurance Quote (continued)
 - Inflation Talk: CPI-W/CPI-U
- Page 7 Rob's Roost (continued)
 - Vision Benefits From SVS
 - TMTA Endorsed Providers
- Page 8 In Memoriam
 - Gerald Thomas "Jerry" King
 - TMTA Marketplace Personnel Available
 - Rob Peuterbaugh Wins Award (continued)

tmta Calendar of Events

Oct/Nov 2011

10/31	Halloween Watch for children in the street
11/6	Daylight Saving Time Set Clocks BACK 1 Hour
11/11	Veterans Day Federal Holiday - TMTA Offices Open



BCBSM Address Change Reminder

All BCBSM Michigan Operating System (MOS) premium group-billed customers must send their payments to the new P.O. Box or risk unprocessed payments. The forwarding time period has expired for payments sent to the previous Dallas address and mail will be returned to the sender unprocessed.

Payments are to be sent to:

Lockbox payments

MOS (16-digit group-division numbers beginning with 007) payments:
Blue Cross Blue Shield of Michigan
P.O. Box 674416
Detroit, MI 48267-4416

Local (8-digit group-suffix numbers) payments:

Blue Cross Blue Shield of Michigan
P.O. Box 553914
Detroit, MI 48267-3914

Overnight payments

(express mail payment does not guarantee same-day posting of the payment)

MOS express mail payments:
Blue Cross Blue Shield of Michigan – Box #674416
39200 Six Mile Road MC 7539
Livonia, MI 48152

Local express mail payments:

Blue Cross Blue Shield of Michigan – Box #553914
39200 Six Mile Road MC 7526
Livonia, MI 48152

Specialty Drugs Limited to Prevent Waste

Specialty drugs are prescription medications that require special handling, administration or monitoring. They are used to treat complex, chronic and often costly conditions including asthma, cancer, rheumatoid arthritis and osteoporosis.

BCBSM says specialty drugs account for less than 1% of all prescriptions dispensed, but 17% of total drug costs.

Specialty drugs are the number one contributor to the rising cost of prescription drugs and are triple the cost of traditional drugs.

In an effort to curb these rising rates, BCBSM will be limiting specialty drugs from a 90-day supply to a 30-day supply beginning January 1, 2012. The change applies to mail order drugs (received through the Walgreen Specialty Pharmacy, not Medco by mail) and the 90-day retail pharmacy option. The biggest savings will be in members not paying for a 90-day supply when a change in therapy is needed before the 90-day mark is reached.

Specialty drugs are only available by mail ordered through Walgreen Specialty Pharmacy or certain retail pharmacies, not Medco by mail. If you want more information or you are unsure if the prescription you take is a “specialty drug,” you can view the BCBSM Specialty Drug Program Member Guide at www.bcbsm.com/member/prescription_drugs/specialty_drugs.shtml or call the customer service number listed on the back of your BCBSM ID card.

Notice to Asthma Sufferers

The Federal Drug Administration (FDA) reminds consumers that effective December 31, 2011 the only over-the-counter asthma inhaler sold in the U.S., Primatene Mist, will no longer be available.

Epinephrine inhalers containing chlorofluorocarbons (CFCs), marketed as Primatene Mist, are the only FDA approved inhalers for the temporary relief of occasional symptoms of mild asthma sold in retail stores without a prescription. The product uses CFCs to propel the medicine out of the inhaler so that consumers can breathe it into their lungs.

No CFC-containing epinephrine inhalers can be made or sold after December 31, 2011 to comply with the Montreal Protocol on Substances that Deplete the Ozone Layer. This is an international agreement, signed by Ronald Reagan in 1987, in which countries agreed to phase-out substances that deplete the ozone layer, including CFCs, after certain dates.

If you haven't used up your Primatene Mist by December 31st, it is still safe to continue using it as long as it hasn't expired. Check the expiration date on the product before using.

If you use an epinephrine CFC inhaler for asthma, the

FDA advises you to talk to your doctor about switching to a different medication to treat your condition. There is currently no over-the-counter or prescription epinephrine inhaler made without CFCs. There are inhalers containing other medications that can treat asthma, such as albuterol HFA inhalers. You will need a prescription from a doctor to purchase them and they are more costly.

Hydrofluoroalkanes (HFAs) are different propellant sprays than CFCs. Albuterol HFA inhalers are metered-dose inhalers that you use in the same manner as you use the epinephrine CFC inhalers; however, albuterol HFA and epinephrine CFC inhalers taste and feel different. HFA inhalers have to be primed and cleaned regularly to work properly. Make sure to ask your healthcare professional to show you how to properly use and clean replacement HFA inhalers before you begin using one.

Since HFA inhalers are more expensive, the FDA suggests contacting the drug company that makes the inhaler your health care professional prescribes about patient-assistance programs if you have trouble paying for the new drug.

Flu Season is Fast Approaching

And it is flu season again! No matter how healthy you are, everyone has a chance of getting a serious case of the flu. The Center for Disease Control and Prevention (CDC) says the single best way to prevent catching the flu is to get a flu vaccine every year. The CDC recommends that anyone over the age of 6 months be vaccinated against the flu virus.

The flu season generally peaks in January and February and can continue as late as May. It's never too early to get your flu shot; remember, it takes about 2 weeks after vaccination for your body to develop an immune response. And yes, you should receive a flu shot every year. The flu vaccine protects against the 3 viruses that research suggests will be most common that flu season, so flu vaccines may be updated from one season to the next. Also, a person's immune protection from vaccination declines over time, so annual vaccination is needed for optimal protection.

Three different types of flu shots are available this season:

* The regular flu shot. This is the oldest and most common method. The vaccine is injected into your muscle. This method is suitable for anyone aged 6 or up, including people with chronic diseases and pregnant women.

* The high-dose vaccine, which is also intramuscular,

is intended for people 65 and up. This vaccine may provide older people a better immune response and better protection against the flu.

* The intradermal vaccine is new for the 2011-12 flu season. This vaccine is injected into the skin rather than the muscle, and is suitable for ages 18 to 64. The intradermal shot uses a much smaller needle than the regular flu shot, and it requires less antigen to be as effective as the regular flu shot. This vaccine is an alternative to other flu vaccine preparations with no preferential recommendation. It is more expensive than the intramuscular vaccine and it may not be available from all providers.

A nasal spray vaccine exists as well. The nasal spray works by giving you a dose of live, but weakened flu virus, and is available for those aged from 2 to 49. Pregnant women are advised against the nasal vaccine.

Thanks to the Affordable Care Act, most insurance plans will now cover the influenza vaccine as a preventive service. Check with your provider to see if you are covered and receive your flu shot today.

Daylight Saving Time Ends 11/6/11

Turn your clocks back one hour on November 6, 2011 at 2:00 a.m. when daylight saving time (DST) ends.

Did you know...

* According to the Insurance Institute for Highway Safety, car crashes soar during the evening hours in the weeks just after clocks are set back. It has been determined that pedestrians are 3 times more likely to be killed by a car when DST ends. Some say there are more drivers and pedestrians on the road during twilight hours when it's harder for them to see each other; others say drivers go through a biologic adjustment period as dusk approaches and, as DST ends, darkness falls before this adjustment is made.

* According to the National Fire Protection Association, one in five smoke alarm failures are due to dead batteries. DST is the perfect yearly reminder to replace batteries and save lives and property.

* According to the New England Journal of Medicine, incidences of heart attacks decrease significantly on the Monday following DST's end. Since people get an extra hour of sleep, they awake on Monday morning more rested, a key element of optimal heart health.



SlipNot® Gives Back to Their City

SlipNot® Metal Safety Flooring, a leader in the manufacturing of non-slip metal safety products, has donated \$5,000 to multiple schools in need including the Christ Child Society of Detroit. Their donation was able to provide children with school supplies for the upcoming school year.

SlipNot® chose projects in Michigan where unemployment rates are the highest in order to give back to the state. Christ Child House dedicates itself to providing to the material, educational, emotional and spiritual needs of poor and disadvantaged children in Detroit and the surrounding areas. "We hope the supplies will brighten the children's day and help the children excel this school year," said *SlipNot®* New Business Associate Nicole Moran.

SlipNot® Metal Safety Flooring, a division of the **W.S. Molnar** Company, is the premier solution to slippery areas designed to increase safety and decrease risk exposure. *SlipNot®*'s exclusive safety product line is customized to meet detailed specifications and meet the needs of the most complex projects. They are located in Detroit, Michigan. For more information, visit their website at www.slipnot.com, call them at 1-800-slipnot, or e-mail them at info@slipnot.com.

MITES Honorary Life Membership Award Given to Robert Peuterbaugh from JPT

Robert B. Peuterbaugh, president and sole director of **Joint Production Technology, Inc. (JPT)** located in Macomb, MI, was presented the 2011 MITES "Honorary Life Membership Award" at their convention this year in Lansing, Michigan. Mr. Peuterbaugh is a current director on the TMTA Board of Directors and has served in the past as president and secretary on the TMTA Board.

The Michigan Industrial and Technology Education Society (MITES) was established in 1928. MITES is a voluntary, non-profit organization which focuses on industrial education of middle and high school aged students. MITES serves as a communication link with other educators to communicate current issues, curriculum, prob-

lems, changes and emerging trends throughout Michigan school districts.

MITES sponsors an annual "State Competition" where students enrolled in industrial technology, technology education, and career technical education classes compete with each other in over 70 industrial and technology related categories. Student projects are judged by industry volunteers and student scholarships are presented during the convention awards ceremony.

Mr. Peuterbaugh has been a MITES competition judge for the state of Michigan for the past 14 years. He is also very instrumental in aiding Utica school district teachers in educating students and especially their parents about the vast opportunities within the manufacturing workforce. Robert has pointed out on several occasions how just knowing the language of manufacturing will enhance a student's opportunities in finding a future job or career.

(Rob Peuterbaugh continued on Page 8)

Get a Second Quote For Your Business' Sake

As the economy slowly emerges from one of the toughest recessions on record, many TMTA members are poised to expand their operations. And with that expansion comes a variety of activities—such as purchasing new equipment, buying or renting new real estate, increasing the storage of raw materials, and hiring additional staff—all of which can have implications for the type and amount of property & liability and workers' compensation insurance you carry.

An annual assessment of your insurance policies ensures that you have the appropriate coverage(s) and limits, and takes into account any new policy enhancements—which change yearly with many insurance companies. Most insurance policies have a January 1st renewal date. That makes this the time to assess your company's insurance policies and get a second quote.

As you review your insurance coverages, you owe it to your business to check out your options **before** you choose an insurance carrier. Don't just assume your current carrier is the best choice for you because they were last year. The TMTA provides a list of 'endorsed providers' that we feel stand up to the quality and pricing our members are looking for. As a TMTA member, you should take advantage of the TMTA's due diligence and check out the providers on our list.

(Second Quote continues on Page 6)



Michigan Enacts 1% Tax on Health Care Claims

The state of Michigan has passed a new 1% claims tax to be applied to certain Michigan health insurance claims beginning January 1, 2012. Governor Rick Snyder signed into law the Health Insurance Claims Assessment Act on September 20, 2011. The tax is considered to be critical to ensuring the 2011-12 Medicaid budget is balanced. This bill had to be created because the current Medicaid tax for federal matching purposes is no longer valid. The new tax is capped at \$400 million annually.

The tax is applicable to carriers (fully-insured plans) and third party administrators (self-insured plans). Carriers are permitted to pass through the cost of the tax to groups and individuals without the need for state rate review. This collection must be applied uniformly and without regard to health status or claims experience. The most that can be assessed for any individual's claims experience is \$10,000 per year.

Some categories of claims are exempt from the tax, including:

- Flexible benefits under a health FSA, HRA, HSA or Archer MSA;
- TRICARE (military-CHAMPUS and U.S. Veterans Administration claims);
- Claims paid for non-Michigan residents, even if care is provided in Michigan;
- Claims paid to non-Michigan providers, even if care is provided to a Michigan resident;
- Workers' compensation and long-term care claims;
- Health-related claims for auto, home, long-term care and disability income insurance;
- Out-of-pocket medical expenses (copayments, coinsurance and deductibles); and
- Medicare, Medicare Advantage, and Medicare Part D claims.

For group customers, BCBSM and BCN will develop a tax recoupment factor that will be multiplied by the group's monthly premium and added to the monthly invoice as a

separate line item. The recoupment factor is based on the estimated claims tax for the group's risk pool and is determined by dividing the estimated tax amount by total risk pool premiums. This approach minimizes the impact of high-cost claims. The amount charged to the group will be adjusted annually to accurately match the amounts charged to the taxes paid. Groups will see the tax added to their January 2012 premium bill they receive in December 2011.

For self-funded groups, BCBSM and BCN will collect the tax from the group and pay it to the state of Michigan. The tax will be separately identified and added to the group's invoice. Groups will begin to see the tax added to their bills as they begin to pay their January 2012 claims.

For individual customers, BCBSM and BCN will calculate the tax based on the claims for the entire pool of individual members divided by total premiums. This pooled approach is considered an equitable way to assess the claims tax and minimize the impact of high-cost claims. The amount charged will be adjusted annually to accurately match the amounts charged to the taxes paid. Individuals will most likely see the tax added on to the bill that covers the month of January 2012.

NLRB Delays Employee Rights Notice Posting

The National Labor Relations Board (NLRB) has announced that it has postponed the requirement of employers to post a workplace notice informing employees of their rights under the National Labor Relations Act (NLRA) from November 14, 2011 to January 31, 2012.

The decision to postpone the implementation date was made based on multiple questions raised by employers as to whether they fell under the Board's jurisdiction. The NLRB stated the date was extended "in order to allow for enhanced education and outreach to employers, in particular those who operate small and medium sized businesses."

Additionally, lawsuits were filed in federal court by the National Association of Manufacturers and the National Federation of Independent Business challenging the NLRB's authority for issuing its rule and seeking an injunction against the NLRB from implementing the rule. The lawsuits are scheduled to be heard by a federal judge on December 19, 2011, adding further uncertainty to the finality of the posting requirement.

(Second Quote continued from Page 4)

Selecting an insurance carrier that is financially secure is one of the most important factors when considering insurance quotes. The ability for an insurance company to meet its claim obligations, the services they provide and the financial condition of their balance sheet should also be critical in your decision making process.

TMTA's endorsed provider for property & casualty and workers' compensation insurance is Harleysville Insurance. Harleysville is one of the nation's leading providers of insurance for small- and mid-sized businesses. Their financial strength has been affirmed by three of the most respected financial rating agencies: A.M. Best Company, Moody's Investors Service, and Standard & Poor's. Where does your current carrier stand in the ratings? Are they even listed?

Harleysville was founded in 1917 by automobile owners who sought protection from what was already a growing problem: car theft. In 1922 the company expanded to insure homes and businesses. Today, Harleysville writes insurance in 32 states and has consolidated assets of \$4.0 billion and net written premiums of \$1.1 billion. Their broad geographic base enables them to spread exposure to weather patterns, political environments, regulatory and other risks over a wider area than smaller insurance companies. And they are growing.

While Harleysville is large enough to spread out risk among their insurers, that doesn't mean they lack the superior customer service all clients yearn for. Harleysville employees are responsive to customer needs and provide them with excellent service. Harleysville's team of employees is committed to maintaining their areas of expertise by continually pursuing educational and self-improvement opportunities. They work to resolve problems quickly, thoroughly, and to the satisfaction of their customers. Harleysville has a local office located in Livonia, MI.

One of the biggest benefits of TMTA membership is your access to the CustomPak® insurance protection, through Harleysville Insurance and the Ralph C. Wilson Agency, TMTA's endorsed property & casualty and workers' compensation provider. CustomPak® was designed exclusively for TMTA members and because of that it bundles together the right coverages for the specific risks manufacturers face every day.

In the event of a loss, the right insurance coverage can make the difference between re-establishing your business and closing your doors forever! So your choice of an insurer is one of the most important decisions you will ever make for your company. Make sure you have the right insurance coverage.

Jay Poplawski, TMTA's endorsed agent for property & casualty and workers' compensation insurances, will work with your company to review your current benefits, future options and design a protection plan customized to meet your company's specific needs. ***Obtain your custom tailored, second quote for free with no obligation. Call Jay at 1-800-638-1174.***

INFLATION TALK

CPI-W Urban Wage Earners and Clerical Workers

Month	82-84	1967	57-59
Aug	223.326	665.221	773.64*
July	222.686	663.314	771.43*
June	222.522	662.826	770.86*
May	222.954	664.113	772.36*
Apr	221.743	660.503	768.16*
Mar	220.024	655.385	762.21*
Feb	217.535	647.969	753.58*
Jan 2011	216.400	644.591	749.65*

CPI-U All Urban Consumers

Month	82-84	1967	57-59
Aug	226.545	678.628	789.23*
July	225.922	676.762	787.06*
June	225.722	676.162	786.37*
May	225.964	676.887	787.21*
Apr	224.906	673.717	783.52*
Mar	223.467	669.409	778.51*
Feb	221.309	662.943	770.99*
Jan 2011	220.223	659.692	767.21*

Note: August 2011 CPI-W represents a 4.3% increase from one year ago; CPI-U a 3.8% increase.

* Base Year 1957-59 is no longer released. BLS has issued the following conversion factors from the 82-84 year:

CPI-W—.2886674 CPI-U—.2870447

(Rob's Roost continued from Page 1)

American jobs and then foisting that loss and the resultant expenses on the American taxpayers (as depleted as their numbers are). Would it not be more sensible to keep the jobs that we have?

In the House of Representatives, similar legislation in the form of H.R. 639 now has some 231 co-sponsors (62 Republicans, 169 Democrats) an amount in excess of 50% of the number of members in the House. At the same time Rep. John Boehner (R-8th OH), Speaker of the House, (dare I add that he was once a manufacturer before he went to Congress) resists H.R. 639 because he thinks it is ill advised to dictate to another country what the level of their currency exchange should be. The fact that H.R. 639 does nothing of the sort seems to have escaped the attention of the Speaker.

We continue our efforts to add support in the House for H.R. 639 and I was encouraged by my most recent trip to the Hill (I returned 3 days ago). It seems that new members of the House are uncertain of the issue and need assistance in terms of educating them in that regard. Thus far with such input I have seen several "aha moments" in the hallowed halls of Congress.

It is as well interesting to note that when the predecessor to H.R. 639 passed the House in September of 2010 during the last Congress that 3 Republicans who voted in support of it and who are now in the Senate voted against S 1619 the sister legislation. I am looking into the rational for the switch—one observer has suggested that it is simply pure politics at work. If such is the case it is truly unfortunate that politics trumps the people these Senators are elected to represent and the best interests of those folks.

Vision Benefits from SVS



By now you should have received your company's SVS vision cards. Please hand these out to all your employees.

SVS is working with TMTA to save members' employees, and their families, money on all of their eyewear needs from prescription glasses to contacts to workers' safety glasses. And SVS can work with member companies to design a fully insured managed care plans, safety eyewear programs or group discount programs tailored specifically to your company's individual needs.

If you need additional cards, please contact Ron at TMTA at 248-488-0300 ext. 1308 or e-mail to ron@thetmta.com.



TMTA ENDORSED SERVICE PROVIDERS

Blue Cross Blue Shield/BCN

(Health insurance program)

TMTA contacts:

Bill Percha 586-904-9700 (cell)

Elaine Burger-Laskosky 248-488-0300, ext. 1309

Freedom One Financial Group

(401(k) Retirement program)

Provider contact:

John Young 248-620-8100

GlobalTranz — CarrierRate.com

(Freight discount program)

Provider contact:

Chad Hill 866-275-1407, ext. 130

John M. Packer & Associates

(Unemployment cost control program)

Provider contact:

Nathan Wiest 800-482-2971

Practical Power LLC

(Electrical savings program)

Provider contact:

Mark Bunting 248-726-7598

Ralph C. Wilson Agency, Inc.

(Insurance management)

Provider contact for Benefits coverages:

Robert Farris 248-355-1414, ext. 109

Provider contact for P&C and WC coverages:

Jay Poplawski, 248-355-1414, ext. 158

Reliance Standard/Ameritas

(Life/Dental insurance programs)

TMTA contacts:

Bill Percha 586-904-9700

Stella Krupansky 248-488-0300, ext. 1310

SVS Vision

(Safety & Vision programs)

Provider contact:

Monica Dyja 800-611-3683 or www.svsvision.com

Schena Roofing & Sheet Metal Co., Inc.

(Commercial/industrial roofing contractor)

Provider contact:

586-949-4777

Staffworks Group

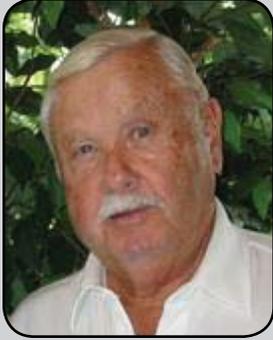
(Staffing needs)

Provider contact:

Bill Brann 877-304-9690

TMTA receives a benefit from some of its Endorsed Providers when you, as a member, patronize them. This is one way we are able to maintain the level of dues.

In Memoriam



It is with deep sadness and regret that we note the passing of **Gerald Thomas "Jerry" King**, owner of **King Centerless Grinding**, on August 24, 2011 at the age of 82. Devoted husband of 59 years to his wife, Vivian and loving father of Dominique (Tim) Marks.

Mr. King liked to snowmobile, golf, be outdoors, be social with other golfers and he especially enjoyed old cars. He restored a 1937 Ford and liked Corvettes. He played baseball and bowled on church leagues. He was an elder and a trustee at Starr Presbyterian Church in Royal Oak.

Mr. King treasured his family and was very loyal, loving and devoted to his work. Jerry and his brother Cecil founded King Centerless Grinding in September 1957. The company moved to its current location in Madison Heights in 1982—just in time for their 25th anniversary celebration.

Mr. King will be greatly missed by his countless family, friends and employees who enjoyed his sense of fairness and good times.

Our sincere condolences to his family and friends.

TMTA MARKETPLACE

Personnel Available:

CPA/MBA seeks position utilizing progressive accounting and financial management experience in distribution, retail, public accounting and banking. Hands on manager with proven track record of leadership in financial statement analysis, budgeting, forecasting, general accounting and taxes.

Ask for **Resume #1102**.

(Rob Peuterbaugh continued from Page 4)

Please consider a donation of your time as a regional or state judge...Or make a financial contribution directly to MITES which will allow more students and more teachers to participate in this worthwhile endeavor for our industries. For more information about MITES, visit their website at www.mites.cc.



Mr. Robert B. Peuterbaugh with award presenter Mr. Cliff Durand.

Our congratulations and best wishes to the above members. Let us know what is happening at your company. We would like to share it with all of our readers.

tmta talk

TMTA TALK is a publication of the
Tooling, Manufacturing & Technologies Association

P.O. Box 2204 Phone (248) 488-0300
Farmington Hills, MI 48333 Fax (248) 488-0500
www.thetmta.com

President and CEO — Robert J. Dumont
Editor, Layout/Design — Elaine F. Burger-Laskosky

TMTA TALK is distributed free to all TMTA members.
Copyright © 2011 Tooling, Mfg. & Tech. Assoc. All Rights Reserved

Deadline for submission of news, articles, letters, cartoons and Marketplace items is the 15th of each month.
Send/Fax to TMTA, Attention: TMTA Talk Editor.