

**Jack P. Accardo**

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**Profile**

**Solid background in financial analysis, with strong emphasis in manufacturing and management. Experienced in international negotiation. Responsible for all financial operational aspects of a corporation.**

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**Education**

*May 1978*

B.A. Accounting, Detroit Institute of Technology

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**Career History**

**Tishken Products Company/ GHB Inc., Oak Park, MI**

*May 2000-current*

***Secretary/ Treasurer***

- 12-20 million dollar roll-forming manufacturer
- Responsible for the balance sheet and profit/loss
  - Successfully negotiated sale of company
  - Responsible for due diligence and asset transfer regarding sale
  - Negotiated union contracts and eventual termination of union contract
- Setup inventory system and process sheet programs
- A/R, A/P, Payroll, Taxes, Forecasts
- Coordination with CPAs for year-end audit and federal and multistate tax returns
- Fringe benefits: 401(k), union pension, health insurance, short-term and long-term benefits
- Assisted in ISO/9001 certification
- Cash management
- Staff supervision

**Kasper Machine Company, *Madison Heights, MI***

*1981-2000*

***Vice President and Chief Financial Officer***

- 20 to 30 million dollar machine tool manufacturer
- Responsible for balance sheet and profit/loss
  - Successfully negotiated sale of company from minority share holder
  - Successfully completes two IRS audits with no additional tax liability
- Financial forecasts, A/R, A/P, credit, payroll, taxes
- Coordinate with CPAs for year-end audit
- Coordinate and negotiate with attorneys for product liability and discrimination lawsuits.
- Fringe benefits (profit sharing, 401(k), hospitalization)
  - Received refund from Blue Cross and limited increase of premiums for two years under two percent
- Human resources: training, hiring, and termination and benefit plans
  - Successfully negotiated entrance into US and green card for Chinese electrical engineer.
- Software development
  - Y2K implementation
- Foreign sales negotiation
  - Negotiated with China for machine tools with letters of credit
- Oversaw purchasing department
- Implemented QS9000/TE (one of the first machine tool companies in Michigan)
- Cash management
- Staff Supervision

**Composite Forgings, *Detroit, MI***  
***Accounting Manager***

*1980-1981*

**J.L Hudson Corporate Offices**  
***Accounting Supervisor***

*1978-1980*

**Professional  
Affiliations**

**Manufacturing Technology Mutual Insurance Company**

- Member of the Board of Directors since 1992
  - Elected position
- Chairman 1996-1999
- 400+ member companies

**Executive Committee for an Offshore Insurance Company**

- Finance Committee Chairman

**Finance Committee Board Member with the Association of Manufacturing Technology (AMT)**

**Board Member of Madison Heights/Hazel Park Chamber of Commerce**

- President 1991-1994
- Business Man of the Year 1990

**Member of the Detroit Athletic Club**

**Presentations to Peer Group on Financial Issues**

**Involvement with local high school and colleges as mentor and program development**

**D.E.A.R. (Drop Everything and Read)**

- Original development through local schools which has now become a statewide initiative-reading in schoolroom by “celebrity” reader.

**Involvement in community and church**

**Additional Training  
and Education**

**Deming Seminars on Quality**

**Various seminars on current tax, human resource, and financial issues**

*Professional references will be furnished upon request*